

LOCAL AND TARGETED WORKER HIRE PROGRAM BEST EFFORT GOAL - SUMMARY SHEET

ABOUT THE PROGRAM

Approved by Board of Supervisors on September 6, 2016

Effective - November 1, 2016 for all design/build contracts and construction contracts approved by the Board, and shall be applicable to all departments, commissions, and agencies delivering Los Angeles County (County) capital and construction projects and privately-financed economic development projects on County property.

Best Effort - For all projects with a **project budget** of \$500,000 to \$2.5 million, there shall be utilization of best efforts to achieve the Local Resident hire goal of 30 percent.

DEFINITIONS

Local Resident is defined as an individual living within the Tier 1 or Tier 2 ZIP Codes of the County.

Tier 1 means ZIP Codes within five (5) miles of the proposed project site, and where the average percentage of households living below 200 percent of the Federal Poverty Level (FPL) is greater than the County average for such households. Applicable County ZIP Codes are attached.

Tier 2 means any ZIP Codes within the County where the average percentage of households living below 200 percent of the FPL is greater than the County average for such households.

DOCUMENTS

- Spec Language (Section 00 09 12)
- Form 00 09 12-1: LTWHP Craft Employee Request Form
- Form 00 09 12-2: LTWHP Workforce Utilization Plan
- Form 00 09 12-3: L.A. County FPL List of Zip Codes
- Form 00 09 12-4: Local and Targeted Worker Hire Status Report

CALCULATED PENALTIES

A.	Monthly Local Hire Participation Contract Compliance Value	X	Number of Months Since Notice to Proceed (NTP)	X	Cumulative Actual Local Hire Participation ----- Cumulative Forecast Local Hire Participation	=	Local Hire Participation Compliance Rectification Amount
	(\$1,000)						
		(Multiply)		(Multiply)		(Divide)	(Equals)
B.	Local Hire Participation Compliance Rectification Amount	-	Cumulative Value of Previous Monthly Releases	=	Current Month's Release		
		(Minus)		(Equals)			

IMPLEMENTATION

- Contractor Submits Form 00 09 12-2 Prior to starting work
- Contractor Submits Weekly Certified Payroll Reports (CPRs)
- Contractor submits Form 00 09 12-1 for dispatch of workers to union or community based organization
- Contractor attaches Form 00 09 12-3 to Form 00 09 12-1 for dispatch of qualified residents
- County will review contractors' efforts monthly and will generate reports (Form 00 09 12-4)
- Upon completion of the project, but prior to final release of retention, County will make a final review of contractors achieved LTWHP goal for release/retention of calculated penalty amounts

REPORTS

Monthly Reports are posted online: <http://dpw.lacounty.gov/pmd/localworker/>

QUESTIONS

Please contact:

Business Relations & Contracts Division
Los Angeles County Public Works
Email: PublicWorksLocalHire@dpw.lacounty.gov

Andrea Aragon – 626-300-2314	Amy Le – 626-458-2571
Angelica Mosley – 626-458-2574	Eric Galeana – 626-458-2532
Evelina Villa – 626-458-2570	Jose Ramirez – 626-458-2557